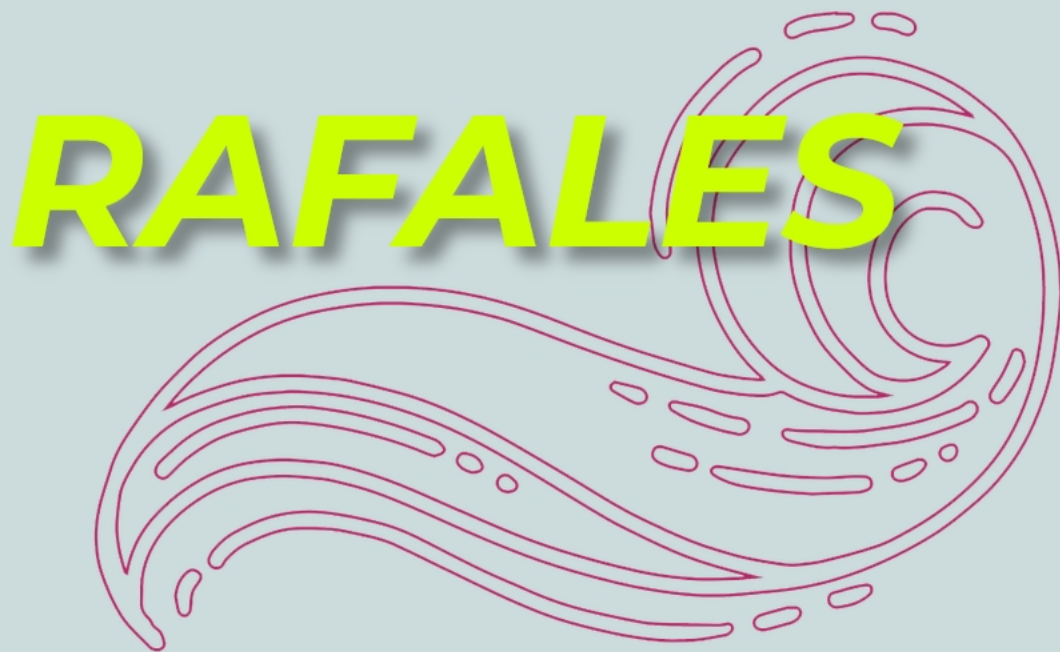


CARE AND ACCESSIBILITY
(English version)



ANARCHIST FORMATION CAMP
28TH, 29TH AND 30TH MARCH 2025
MONTREAL/TIO'TIA:KE

Do not hesitate to contact us before the event to let us know your needs and help us find solutions together.

To contact the organizing committee before and after the event:

Email address (subject: Care and Accessibility):

rafales@ora-rao.org

To reach the team during the camp :

[Upcoming]

****If we cannot answer immediately please leave a voicemail or a text****



RAFALES

In its mission to reveal the ethical and theoretical principles of anarchism, the history of its struggles and its methods of organization, **RAFALES** offers you two days of theoretical and practical training in the form of panels and workshops with speakers, authors and activists from Montreal and elsewhere on anarchism, struggles against domination, revolutionary and anti-authoritarian issues and collective autonomy.

At a time when fascism is on the rise worldwide, genocides are being ignored, climate change is upon us and popular movements are being increasingly repressed, anarchism offers pertinent analyses of the many crises affecting our lives. Capitalism, racism, colonialism, oppression, domination, exploitation: the anarchist vision offers alternatives and proposes not only the destruction of the old world, but even more the creation and experimentation of new ways of doing and living.

We would like to thank the comrades of Brûlance's Care and Accessibility committee for their amazing work which greatly inspired us for this document.

RAFALES's Organizing Committee



RAFALES

COVID PROTOCOL

In order to make our spaces caring and safe places for everyone, including vulnerable people and people who work with vulnerable people, we agree on the following measures :

1. Wearing a mask is strongly recommended in indoor spaces.
2. Please do not come if you have flu-like symptoms, or if you have covid and your first positive test was less than 5 days ago.
3. Covid masks (N-95) will be distributed at the entrance. If you are able to bring your own, please do so. If you are re-using a mask, please ensure that it is clean, dry and undamaged.

* Our mask policy applies only to the Comité social Centre-Sud. We cannot guarantee that masks will be worn at Les Révoltes or at the Euguélonne, although we strongly recommend it at these locations too.

**We reserve the right to modify the above points as the health situation evolves in the month leading up to the event.

INABILITY TO ATTEND IN PERSON

For a variety of reasons, you may not be able to attend the camp in person, or you may miss workshops. We plan to record the panels and make them available some time after the camp. Some workshops may also be recorded and posted on our website. Send us your special requests and let us know when the recordings will be available.

SYSTEMS OF OPPRESSION

As anarchists, we oppose all forms of oppression and hate speech of a racist, homophobic, transphobic, sexist and/or ableist nature.

It's important for us to create a space where everyone feels as comfortable as possible and can express themselves in a way that respects others. We recognize, however, that discomfort can be part of our political exchanges. We invite you to refer to the senti or to someone close to you for support in dealing with discomfort and, if possible, to consider several points of view on a situation.

If, however, you experience or observe any form of discrimination or oppression, you can contact the organizing committee or the senti at any time. We will try to act quickly to support you, and in some cases, the perpetrators may be asked to leave the premises.

ACTIVE LISTENING

Peers equipped to do active listening and de-escalation will be available all weekend if you need a third party to resolve a conflict, or a sympathetic ear to talk to (about anything you feel like). You can also talk to them about any accommodation needs you may have regarding space or workshops.

RAFALES

VIOLENCE AND CONFLICTS

We encourage a culture of responsibility throughout the weekend, i.e. we encourage those present to intervene where possible with their friends or loved ones to defuse situations or offer emotional support. We also recommend that people recognize and respect their limits, or ask for help in doing so.

To take care of the collective space, we recommend the following behaviors:

- ◆ Make a conscious effort to use chosen pronouns/names in exchanges.
- ◆ Ensure that moments are appropriate and consensual before exchanging with people about the oppressive issues they face or other sensitive topics outside workshops.
- ◆ Pay attention to cultural differences and prejudices that may underlie a conflict or an exchange of ideas.
- ◆ Bear in mind that people experiencing similar oppressions may have different ideas about what these involve. It is worth seeking to understand this diversity of viewpoints in order to continue the reflections.

Accept disagreements as an integral part of the training camp. It's disagreements that keep our ideas dynamic, and ourselves aware of change. However, it's important to maintain a climate of benevolence in these exchanges.

For more reflections on these subjects, we recommend the following readings: calm your raccoon and reflection on conflicts at the training camp

<https://www.clac-montreal.net/fr/node/459> and <https://www.clac-montreal.net/fr/node/700>

You can always consult the people at senti for help and/or to initiate a restorative process. In certain situations, we may ask people who behave violently to leave the camp. In such a situation, we are committed to following up with these people after the camp to the best of our ability.

We aspire to ensure that all interventions in violence and conflict are inspired by the tradition of transformative justice and our principles of building a world without police and prisons, which offers better solutions to violence. However, we recognize that there will always be things to learn, skills to apply, and that it will always be a process that requires feedback and reflection. We therefore recognize that our interventions may be imperfect. We invite you to send us any constructive criticism after the camp.

ACCESSIBLE EXCHANGES

We recognize that there are many dynamics at play in knowledge exchange. Throughout the festival, we encourage participants and facilitators to communicate clearly, and to take the time to define complex terms.

We have chosen to value several forms of knowledge during the camp, with an emphasis on knowledge rooted in struggle and militant action. As far as possible, we aim to break down barriers between participants and facilitators by encouraging exchanges during the workshops with a posture of reciprocity and mutual recognition. Expertise can be diverse, and all perspectives are relevant!

RAFALES

We know that public speaking can be difficult for many people. You can ask the senti for help in finding an accommodation; for example, the senti could read to the audience a text that expresses your ideas, or help you formulate them before you speak.

SENSORY ACCESSIBILITY

A room with limited stimulation will be available during the camp, at the Comité social Centre Sud only. Earmuffs and earplugs will be available in this room in very limited quantities. If you are able to bring your own or share them, please do so. We recommend that you avoid perfumes or strong odors out of respect for those sensitive to odors. Armchair-style chairs will be available as a priority for those with physical pain who need them.

This section is of course not exhaustive, so please do not hesitate to write to us for other ways of facilitating your participation.

FIRST AID

People trained in First Aid will be on hand all weekend. An AED is available around the corner from the Arena Camillien-Houde in case of cardiac emergency.

LANGUAG AND TRADUCTION (FRENCH, ENGLISH)

Translation from French to English and vice versa will be provided for panels and some workshops by volunteers. To find out how interpretation will work, please go to the welcome table to ask for information.

FOOD

The food offered on site will be vegan. A list of ingredients will be provided with each meal. It will be difficult for us to guarantee that meals have not been contaminated by particular allergens, but we will also be offering allergen-free snacks at all times.

Meals will be offered on Saturday and Sunday lunchtimes at the Comité social Centre-Sud, as well as on Sunday evening, when the now traditional ORA monthly supper will be held in collaboration with the CLAC.



RAFALES

LOCATION OF THE LEARNING CAMP

Comité social Centre-sud

1710 Beaudry street

Tiohtia:ke / Montreal, QC H2L 3E7



The Comité social Centre-Sud is a popular education organization serving the population of Centre-Sud.

Our mission is to promote and develop, according to the principles of autonomous popular education, empowerment and mutual aid, so that the residents of our territory can exercise real control over their living conditions.

The Comité social Centre-Sud also offers essential, front-line services to anyone in need in the Centre-Sud neighbourhood, without discrimination. Our organization enables them to improve their situation and quality of life.

Comité Social Centre-Sud

RAFALES

To find out more about this historic and inspiring place, we invite you to visit their website, where a fascinating document awaits you :

comitesocialcentresud.wordpress.com

Facebook : *@ComitesocialCentreSud*

Distance between the CSCS and the Beaudry station: 0,4 km.



CARPOOLING

A document to register for carpooling is available on the Rafales website.

ACCESSIBILITY

The first floor is wheelchair-accessible via an outside ramp, and an adapted toilet is accessible via a ramp. See map below for location. Furniture (tables, chairs) can be moved if required.

Unfortunately, the second floor is not wheelchair accessible. If you need help getting up the stairs, please contact senti.

TOILETS

There are gender-neutral toilets on every floor. Only the toilet on the first floor is wheelchair accessible.

RAFALES

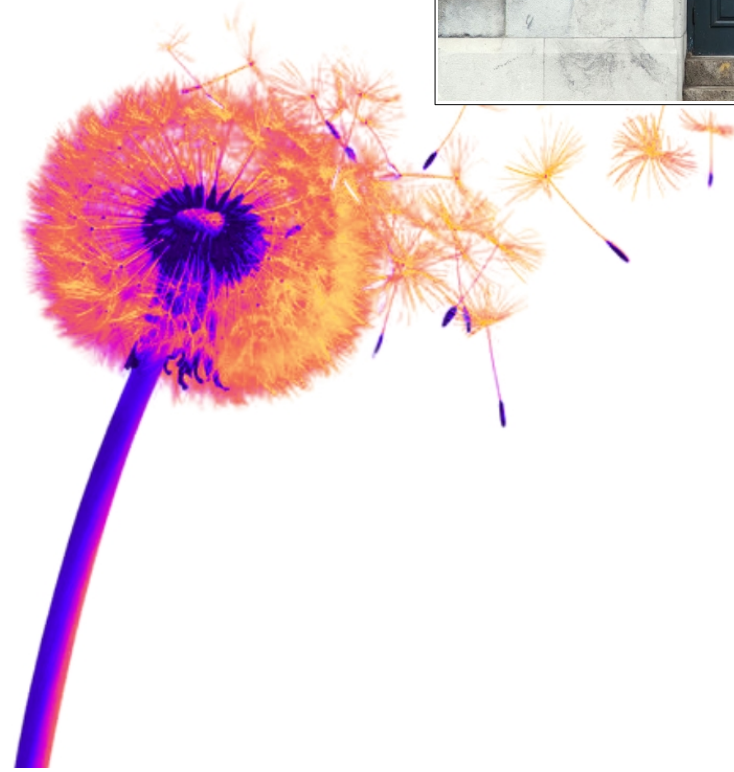
CHILDCARE

Childcare by experienced volunteers will be available all weekend for children aged 3 to 12 during panels and workshops. For younger children, please write to us in advance to check availability. When babysitting, we ask you to stay within the perimeters of the building and to leave us a contact in case of emergency. We'll have educational materials, but we'd be grateful if you'd lend us a little game or book to supplement!

There will also be animated activities for children, which you can see in our program. Don't hesitate to contact us if you'd like to add your name to the list of volunteers!

QUIET SPACE

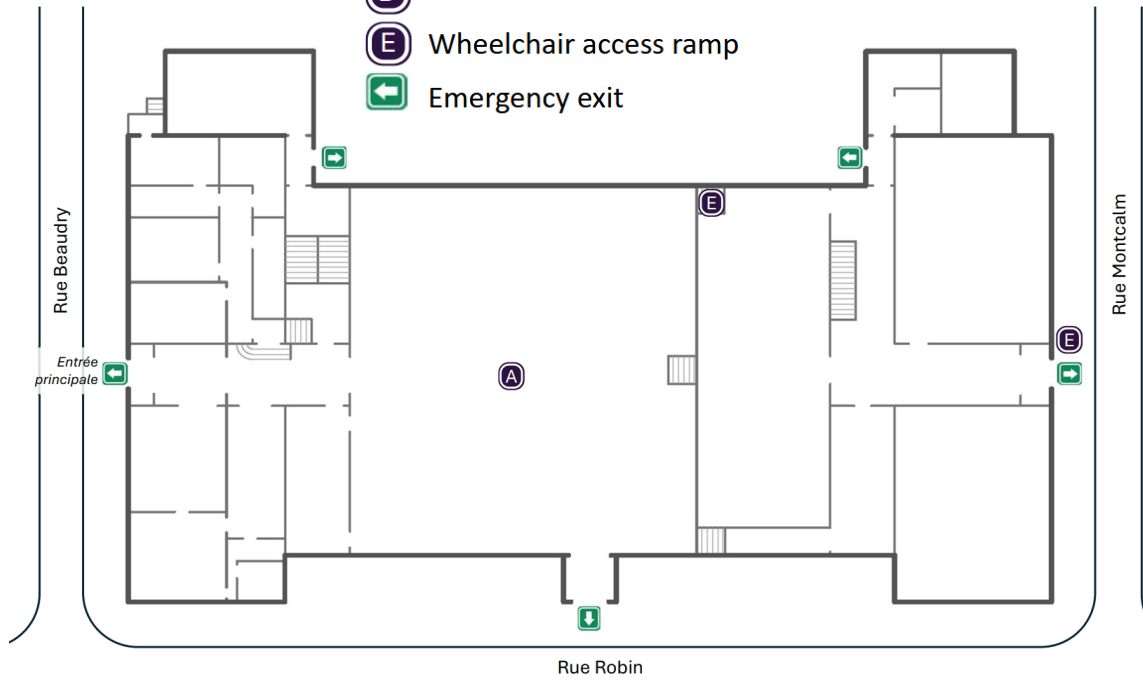
A secluded area (on the second floor) will be available at all times during the camp. This space will be available to anyone who needs to retreat. Lights will be dimmed, and we ask you to limit conversations.



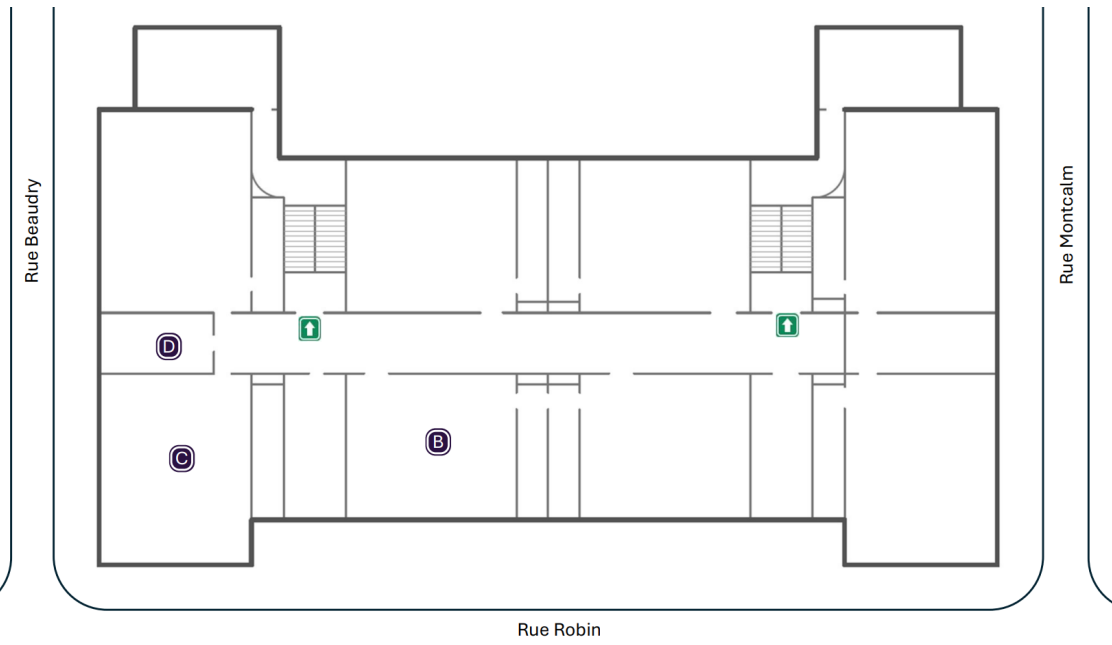
RAFALES

Legend

- (A) Large room
- (B) Small room
- (C) Children's room
- (D) Rest room
- (E) Wheelchair access ramp
- Emergency exit



First stage



Second stage

RAFALES

Les Révoltes

2035 boul. Saint-Laurent (2nd stage)

Tiohtia:ke / Montreal, QC

Saint-Laurent station

Instagram : @espace.lesrevoltes

The distance between Les Révoltes and the Saint-Laurent station : 0,2 km. (4 minutes)



ACCESSIBILITY

There is no wheelchair ramp.

TOILETS

There are no adaptation measures in place in the toilets.

PARENTAL RELAY

No parental relay is currently planned for this location.

COOP DE SOLIDARITÉ L'EUGUÉLIONNE

1426 Beaudry

Tiohtia:ke / Montréal, QC, H2L3E5

Metro station *Beaudry*

Instagram: @librairieleuguelionne

The distance between the *Coop de solidarité l'Eugué lionne* and Beaudry station : 0,9 km. (1 minute)



ACCESSIBILITY

For any information regarding accessibility, please refer to the document on the bookstore's website.

Please write to rafales@ora-rao.org if you think we can find a solution to your accessibility needs.

RAFALES